

2023 Hess Midstream GRI Content Index

SASB Indicator

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This index refers to the Global Reporting Initiative (GRI) Standards (2021), with cross reference to the GRI 11: Oil and Gas Sector Standard (2021), the oil and gas industry metrics from the Sustainability Accounting Standards Board (SASB) and the Energy Infrastructure Council (EIC) and GPA Midstream Association (GPA) sector specific environmental, social and governance (ESG) indicators.

GRI Disclosure	Disclosure Title	Reference(s)	Other Reporting Framework(s)	Comment(s)
GRI 2: General Disclosures 2021				
2-1	Organizational details	2023 Hess Midstream Sustainability Report (SR), pages 1–2 2023 Hess Midstream SEC Form 10-K, page 1 Operations - Hess Midstream Partners LP About Us - Hess Midstream Partners LP 2023 EIC/GPA ESG Reporting Template	EM-MD-000.A 4.15, 4.19.1, 4.19.2	
2-2	Entities included in the organization's sustainability reporting	2023 Hess Midstream SEC Form 10-K, pages 6–14		
2-3	Reporting period, frequency and contact point	2023 Hess Midstream SR, inside front cover		Hess Midstream publishes a SR on an annual basis.
2-4	Restatements of information	2023 Hess Midstream SR, page 4 Greenhouse Gas (GHG) Inventory Protocol		
2-5	External assurance	2023 Hess Midstream SR, inside front cover and pages 4, 36–37 2023 EIC/GPA ESG Reporting Template GHG Inventory Protocol	2.14, 3.13	In addition to our internal and external assurance process described in the 2023 Hess Midstream SR, our policies and practices with respect to GHG reporting and assurance, including third party assurance, are documented in the Hess GHG Inventory Protocol, which we follow. It is also our practice to have our annual SR and enclosed data reviewed by our named executive officers and Board of Directors (Board) tangentially to the external assurance of our performance data.
2-6	Activities, value chain and other business relationships	2023 Hess Midstream SR, pages 1–2 2023 Hess Midstream SEC Form 10-K 2023 EIC/GPA ESG Reporting Template	EM-MD-000.A 1.1–1.3	
2-7	Employees	2023 Hess Midstream SR, page 6 2023 Hess Midstream SEC Form 10-K, page 20 2023 EIC/GPA ESG Reporting Template	3.10–3.11, 4.2, 4.4, 4.16.1–4.16.4, 4.18.1	Hess Midstream does not have our own employees. We utilize Hess employees through both a secondment agreement and an omnibus agreement.
2-8	Workers who are not employees	2023 Hess Midstream SR, pages 5–6 Hess Corporation, Diversity and Inclusion webpage		

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2-9	Governance structure and composition	2023 Hess Midstream SR, pages 7, 34 2023 Hess Midstream SEC Form 10-K, pages 94–97 2023 EIC/GPA ESG Reporting Template	4.1, 4.3, 4.5–4.6	To address 2-9 and 405-1, we report the diversity of Hess Midstream's Board directors, which includes Hess employees as well as independent directors, and Hess Midstream's corporate officers, who are Hess employees.
2-10	Nomination and selection of the highest governance body	2023 Hess Midstream SEC Form 10-K, page 94 2023 EIC/GPA ESG Reporting Template	4.7, 4.19.3	
2-11	Chair of the highest governance body	2023 Hess Midstream SEC Form 10-K, page 94		John B. Hess is Chairman of the Board and Chief Executive Officer of Hess Midstream.
2-12	Role of the highest governance body in overseeing the management of impacts	2023 Hess Midstream SR, pages 5, 7–8, 20–23 2023 Hess Midstream SEC Form 10-K, pages 94–97 2023 EIC/GPA ESG Reporting Template	4.7.1, 4.16.1–4.16.4	The Hess Midstream Board had nine meetings in 2023, which included review of impacts, risks and opportunities of economic, environmental and social topics. See our 2023 SEC Form 10-K for a description of the Stockholder and Interested Party Communications process.
2-13	Delegation of responsibility for managing impacts	2023 Hess Midstream SR, pages 5, 7–8, 20–23		In addition to what is discussed in the 2023 Hess Midstream SR related to managing operational, strategic, financial, EHS and social issues, Hess' Chief Information Security Officer holds responsibility for cybersecurity and reports to the Board's Audit Committee at least twice per year.
2-14	Role of the highest governance body in sustainability reporting	2023 Hess Midstream SR, page 7		The Hess Midstream SR is reviewed by the Board.
2-15	Conflicts of interest	2023 Hess Midstream SR, page 7 2023 Hess Midstream SEC Form 10-K, pages 97		
2-16	Communication of critical concerns	2023 Hess Midstream SEC Form 10-K, pages 97		See our 2023 10-K for a description of the Stockholder and Interested Party Communications process.
2-17	Collective knowledge of the highest governance body	2023 Hess Midstream SEC Form 10-K, pages 94–97 2023 EIC/GPA ESG Reporting Template	4.8	
2-18	Evaluation of the performance of the highest governance body	2023 Hess Midstream SEC Form 10-K, pages 99–102 2023 EIC/GPA ESG Reporting Template	4.9	
2-19	Remuneration policies	2023 Hess Midstream SEC Form 10-K, pages 99–102 2023 EIC/GPA ESG Reporting Template	4.10–4.14, 4.19.4–4.19.6.2	
2-20	Process to determine remuneration	2023 Hess Midstream SEC Form 10-K, pages 99–102		Hess Midstream does not have our own employees, but has entered into an agreement with Hess where certain employees are seconded to Hess Midstream. The compensation of our named executive officers, other than equity awards under our Long-Term Incentive Plan, is set and paid by Hess.

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2-21	Annual total compensation ratio	2023 Hess Midstream SEC Form 10-K, pages 99–102		Hess Midstream does not have our own employees, but has entered into an agreement with Hess where certain employees are seconded to Hess Midstream. The CEO is paid by Hess. Accordingly, Hess Midstream does not report its annual total compensation ratio.
2-23	Policy commitments	2023 Hess Midstream SR, inside front cover and pages 7–9, 12 Code of Business Conduct and Ethics Environment, Health and Safety (EHS) Policy Human Rights Policy 2023 EIC/GPA ESG Reporting Template	4.17	In keeping with a precautionary approach, we evaluate identified risks and develop and implement mitigation plans by following Hess' enterprise risk management, value assurance and due diligence processes.
2-24	Embedding policy commitments	2023 Hess Midstream SR, inside front cover and pages 7–9, 12 Hess Corporation, How We Operate webpage		
2-25	Processes to remediate negative impacts	2023 Hess Midstream SR, pages 12–13 Code of Business Conduct and Ethics, pages 6–7 EHS Policy Human Rights Policy	4.18.2–4.18.3	
2-26	Mechanisms for seeking advice and raising concerns	2023 Hess Midstream SR, pages 12–13 Code of Business Conduct and Ethics, pages 6–7		
2-27	Compliance with laws and regulations	2023 Hess Midstream SR, page 33 2023 Hess Midstream SEC Form 10-K, pages 15–20	EM-MD-520a.1 11.19.2	Pending material legal proceedings as well as material proceedings known to be contemplated by governmental authorities are disclosed in the appropriate SEC public filings.
2-28	Membership associations	2023 Hess Midstream SR, page 10		
2-29	Approach to stakeholder engagement	2023 Hess Midstream SR, pages 12–13		The frequency of our engagement varies by stakeholder, issue and estimated risk. For example, we meet with landowners on a regular basis and increase the frequency of those engagements as appropriate based on the key issues. Similarly, we maintain an open dialogue with community representatives and regulating bodies, and increase engagement as appropriate based on the relevance and timing of key issues.
2-30	Collective bargaining agreements	2023 Hess Midstream SR, page 6	3.12	Hess Midstream does not have our own employees.

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GRI Disclosure	Disclosure Title	Reference(s)	Other Reporting Framework(s)	Comment(s)
GRI 3: Material Topics 2021				
3-1	Process to determine material topics	2023 Hess Midstream SR, page 4		
3-2	List of material topics	2023 Hess Midstream SR, page 4		
GRI 201: Economic Performance 2016				
201-1	Direct economic value generated and distributed	2023 Hess Midstream SR pages 2, 6, 34 2023 Hess Midstream SEC Form 10-K	3.14 11.14.2, 11.21.2	
201-2	Financial implications and other risks and opportunities due to climate change	2023 Hess Midstream SR, pages 21–23	11.2.2	
201-4	Financial assistance received from government	2023 Hess Midstream SEC Form 10-K, pages 42–43, 52, 55, 59–61, 72, 74, 90–91	11.21.3	
GRI 302: Energy 2016				
302-1	Energy consumption within the organization	2023 Hess Midstream SR, pages 29, 35 2023 EIC/GPA ESG Reporting Template	11.1.2	
302-2	Energy consumption outside of the organization	2023 Hess Midstream SR, pages 29, 35	11.1.3	
302-3	Energy intensity	2023 Hess Midstream SR, pages 29, 35	11.1.4	
302-4	Reduction of energy consumption	2023 Hess Midstream SR, pages 29, 35	2.12, 2.15	
GRI 304: Biodiversity 2016				
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	2023 Hess Midstream SR, pages 32–33	EM-MD-160a.2 11.4.2	
304-2	Significant impacts of activities, products and services on biodiversity	2023 Hess Midstream SR, pages 32–33	2.16 11.4.3	
304-3	Habitats protected or restored	2023 Hess Midstream SR, pages 32–33	EM-MD-160a.3 11.4.4	
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	2023 Hess Midstream SR, pages 32–33	11.4.5	

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GRI Disclosure	Disclosure Title	Reference(s)	Other Reporting Framework(s)	Comment(s)
GRI 305: Emissions 2016				
3-3	Management of material topics	2023 Hess Midstream SR, pages 18–29 Hess Corporation, Climate Change and Environmental Efforts webpage GHG Inventory Protocol	EM-MD-110a.2 1.4 11.1.1, 11.2.1, 11.3.1	The potential and actual impacts of our operations are referenced throughout our 2023 SR as they relate to material sustainability topics as well as many of the other topics relevant and important to our stakeholders and our company. We also describe our policies, commitments and management programs related to these topics and disclose relevant performance data. We are regulated at the national, regional and local levels for various environmental media, including, for example, flaring and criteria pollutant and GHG emissions.
305-1	Direct (Scope 1) GHG emissions	2023 Hess Midstream SR, pages 27–29, 35 2023 EIC/GPA ESG Reporting Template	EM-MD-110a.1 2.4–2.4.2.2, 2.5, 2.6–2.6.4 11.1.5	
305-2	Energy indirect (Scope 2) GHG emissions	2023 Hess Midstream SR, pages 27–29, 35 2023 EIC/GPA ESG Reporting Template	2.4.3, 2.5 11.1.6	
305-4	GHG emissions intensity	2023 Hess Midstream SR, pages 27–29, 35 2023 EIC/GPA ESG Reporting Template	11.1.8	
305-5	Reduction of GHG emissions	2023 Hess Midstream SR, pages 23–25 2023 EIC/GPA ESG Reporting Template	2.7, 2.8, 2.13 11.2.3	
305-6	Emissions of ozone-depleting substances	GHG Inventory Protocol 2023 EIC/GPA ESG Reporting Template		This is not one of Hess Midstream's five material issues.
305-7	Nitrogen oxides, sulfur oxides, and other significant air emissions	2023 Hess Midstream SR, pages 31–32, 35 2023 EIC/GPA ESG Reporting Template	EM-MD-120a.1 2.9–2.11 11.3.2	This is not one of Hess Midstream's five material issues.
GRI 306: Effluents and Waste 2016				
3-3	Management of material topics	2023 Hess Midstream SR, pages 30–31, 33, 35	11.8.1	The potential and actual impacts of our operations are referenced throughout our 2023 SR as they relate to material sustainability topics as well as many of the other topics relevant and important to our stakeholders and our company. We also describe our policies, commitments and management programs related to these topics and disclose relevant performance data.
306-3	Significant spills	2023 Hess Midstream SR, pages 30–31, 35 2023 EIC/GPA ESG Reporting Template	EM-MD-160a.4 2.1–2.3 11.8.2	

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11.8.3	Report the total number of Tier 1 and Tier 2 process safety events, and a breakdown of this total by business activity	2023 Hess Midstream SR, pages 15–16	11.8.3	
EM-MD-540a.1	Number of reportable pipeline incidents, percentage significant	2023 Hess Midstream SR, page 34	EM-MD-540a.1	
EM-MD-540a.2	Percentage of natural gas and hazardous liquid pipelines inspected	2023 Hess Midstream SR, page 34	EM-MD-540a.2	
EM-MD-540a.3	Number of accident releases and non-accident releases from rail transportation	See comment	EM-MD-540a.3	Rail transportation is outside the boundary of the 2023 Hess Midstream SR.
GRI 403: Occupational Health and Safety 2018				
3-3	Management of material topics	2023 Hess Midstream SR, pages 14–15	EM-MD-540a.4 11.8.1, 11.9.1	The potential and actual impacts of our operations are referenced throughout our 2023 SR as they relate to material sustainability topics as well as many of the other topics relevant and important to our stakeholders and our company. We also describe our policies, commitments and management programs related to these topics and disclose relevant performance data.
403-1	Occupational health and safety management system	2023 Hess Midstream SR, pages 7–8, 14–15 Hess Supplier Network	11.9.2	
403-2	Hazard identification, risk assessment, and incident investigation	2023 Hess Midstream SR, pages 14–15	11.9.3	
403-3	Occupational health services	2023 Hess Midstream SR, page 15	11.9.4	
403-4	Worker participation, consultation, and communication on occupational health and safety	2023 Hess Midstream SR, pages 14–15, 17	11.9.5	
403-5	Worker training on occupational health and safety	2023 Hess Midstream SR, pages 14–15, 17	11.9.6	
403-6	Promotion of worker health	2023 Hess Midstream SR, page 15	11.9.7	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2023 Hess Midstream SR, pages 14–17	11.9.8	
403-8	Workers covered by an occupational health and safety management system	2023 Hess Midstream SR, pages 14–15, 17	11.9.9	

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403-9	Work-related injuries	2023 Hess Midstream SR, pages 14–15, 34 2023 EIC/GPA ESG Reporting Template	EM-MD-540a.4 3.1–3.8 11.9.10	
403-10	Work-related ill health	2023 Hess Midstream SR, pages 14–15, 34 2023 EIC/GPA ESG Reporting Template	11.9.11	
EM-MD-540a.4	Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project life cycles	2023 Hess Midstream SR, pages 7–8, 14–15	EM-MD-540a.4	
GRI 405: Diversity and Equal Opportunity 2016				
405-1	Diversity of governance bodies and employees	2023 Hess Midstream SR, pages 6–7, 34 2023 EIC/GPA ESG Reporting Template	3.11, 4.1–4.5 11.11.5	To address 2-9 and 405-1, we report the diversity of Hess Midstream's Board directors, which includes Hess employees as well as independent directors, and Hess Midstream's corporate officers, who are Hess employees.
GRI 411: Rights of Indigenous Peoples 2016				
411-1	Incidents of violations involving rights of indigenous peoples	2023 Hess Midstream SR pages 12–13	11.17.2	Hess Midstream has adopted and is committed to adhering to the Hess Human Rights Policy, which codifies our commitment to respect the rights of Indigenous Peoples in communities where we operate. We are not aware of any incidents of violations involving rights of indigenous peoples during the reporting period.
11.17.3	List the locations of operations where indigenous peoples are present or affected by activities of the organization	2023 Hess Midstream SR pages 12–13	11.17.3	We maintain an External Affairs and Stakeholder Plan, which document relevant stakeholders including Indigenous communities.
11.17.4	Report if the organization has been involved in a process of seeking free, prior and informed consent from indigenous peoples for any of the organization's activities	2023 Hess Midstream SR pages 12–13	3.9 11.17.4	When applicable, we aim to follow an approach consistent with the principles set out in these international standards, including applying Free, Prior and Informed Consent.

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GRI Disclosure	Disclosure Title	Reference(s)	Other Reporting Framework(s)	Comment(s)
GRI 413: Local Communities 2016				
3-3	Management of material topics	2023 Hess Midstream SR, pages 12–13	11.17.4, 11.15.1	The potential and actual impacts of our operations are referenced throughout our 2023 SR as they relate to material sustainability topics as well as many of the other topics relevant and important to our stakeholders and our company. We also describe our policies, commitments and management programs related to these topics and disclose relevant performance data.
413-1	Operations with local community engagement, impact assessments, and development programs	2023 Hess Midstream SR, pages 12–13, 32–33 2023 EIC/GPA ESG Reporting Template	11.15.2	We maintain an External Affairs and Stakeholder Plan and have a community feedback mechanism. When applicable, we conduct environmental and social impact assessments. Further, we are committed to protecting cultural heritage resources in places where we operate. Cultural heritage considerations are incorporated into our decision making and management, from the earliest stages of activity through asset retirement. We follow the mitigation hierarchy of first eliminating impacts and then minimizing and mitigating unavoidable impacts.
413-2	Operations with significant actual and potential negative impacts on local communities	2023 Hess Midstream SR pages 12–13, 32–33	11.15.3	
11.15.4	Report the number and type of grievances from local communities identified	2023 Hess Midstream SR pages 12–13	11.15.4	For the purposes of sustainability reporting, “grievances addressed and resolved” and “grievances resolved through remediation” are the same.
11.16.2	List the locations of operations that caused or contributed to involuntary resettlement or where such resettlement is ongoing	2023 Hess Midstream SR pages 12–13	11.16.2	We did not have any instances of involuntary resettlement during the reporting period.