



# EIC/GPA Midstream ESG Reporting Template <sup>(1)</sup>

Developed by the Energy Infrastructure Council in collaboration with GPA Midstream Association  
Version 2.0 Effective March 2022



**Parent Company:** Hess Midstream GP LLC  
**Operating Company:** Hess Midstream LP  
**Report Date:** December 9, 2024  
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**Membership:** EIC, GPA Midstream, Both, Neither: GPA Midstream

Metric	Unit	Latest Year	Previous Year	Year-2	Year-3	Comments, Links, Additional Information, and Notes	
		2023	2022	2021	2020		
<b>Activity</b>							
1.1	EBITDA	Million US \$	1,017	978	903	744	The numbers reported here are adjusted EBITDA, aligned with the 2023 Hess Midstream Sustainability Report (SR). Adjusted EBITDA is a non-GAAP (U.S. Generally Accepted Accounting Principles) measure and should not be considered an alternative to, or more meaningful than, other measures reported in accordance with GAAP. For the definition and reconciliation of Adjusted EBITDA, see our investor presentation from August 2024, available at hessmidstream.gcs-web.com/investors.
1.2	Gross Throughput	Thousand BOE	88,044	83,983	88,495	110,093	
1.3	Miles of Pipeline (Total Pipeline)	Miles	1,719	1,704	1,690	1,767	
1.4	Carbon Accounting Basis for Data	Operational/Equity/Financial	Operational	Operational	Operational	Operational	
<b>Environment <sup>(2)</sup></b>							
<b>Hydrocarbon Releases</b>							
2.1	Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	1	0	1	0	These totals exclude produced water releases. Produced water releases (spills) are included in the nonhydrocarbon spills totals on page 31 of our 2023 SR available at hessmidstream.gcs-web.com/static-files/950b70a8-2919-45fe-9d1c-f19e4fb9b39e.
2.2	Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbbls	5	0	8	0	
2.3	Hydrocarbon Liquid Releases Intensity per Mile of Pipeline - Total	bbbl/mile	0.003	0.000	0.005	0.000	
<b>Emissions</b>							
2.4	Total GHG Emissions (Scope 1 + Scope 2) - Total	mt co2e	792,825	691,240	703,792	867,730	The historical data (2020-2022) have been restated from prior years' EIC/GPA ESG template to align with updates and corrections made to those data through the Environmental Protection Agency (EPA) review process.
2.4.1	Scope 1 GHG Emissions - Total	mt co2e	486,869	404,479	455,332	549,889	
2.4.1.1	Scope 1 CO2 Emissions - Total	mt CO2	433,478	359,092	403,985	492,184	
2.4.1.2	Scope 1 Methane Emissions - Total	mt CH4	2,108	1,837	2,068	2,329	
2.4.1.3	Scope 1 Nitrus Oxide Emissions - Total	mt N2O	0.72	0.60	0.67	0.73	
2.4.1.4	Percent of Scope 1 emissions that are methane	%	11	11	11	11	
2.4.2	Scope 1 GHG Emissions - EPA	mt co2e	410,688	399,698	444,692	473,767	
2.4.2.1	Scope 1 CO2 Emissions - EPA	mt CO2	385,288	374,226	415,190	444,689	
2.4.2.2	Scope 1 Methane Emissions - EPA	mt CH4	1,009	1,012	1,172	1,154	
2.4.2.3	Scope 1 Nitrus Oxide Emissions - EPA	mt N2O	0.61	0.59	0.67	0.73	
2.4.3	Scope 2 GHG Emissions	mt co2e	305,956	286,761	248,460	317,841	
2.5	Total GHG Emissions (Scope 1 + Scope 2) Intensity per Thousand BOE- Total	mt co2e/Thousand BOE	9	8	8	8	
2.6	Scope 1 Methane Emissions Intensity per ONE Future Methodology (See EIC Definitions tab for instructions)	%	N/A	N/A	N/A	N/A	
2.6.1	For Transmission and Storage Sector	%	0.07	0.07	0.11	0.03	
2.6.2	For Processing Sector	%	0.12	0.13	0.09	0.09	
2.6.3	For Gathering and Boosting Sector	%	N/A	N/A	N/A	N/A	
2.6.4	For Production Sector	%	N/A	N/A	N/A	N/A	
2.7	Does the company participate in an external emissions reduction program?	Yes/No	Yes	Yes	Yes	Yes	We participate in ONE Future and The Environmental Partnership as described on pages 18 and 20 of our 2023 SR. As stated in our 2023 SR (page 3), we have a target to improve performance related to reducing methane emissions through ONE Future targets for gathering and boosting (0.08%) and processing (0.11%) by 2025.
2.8	Does the company have a greenhouse gas emissions reduction target?	Yes/No	Yes	Yes	Yes	No	
2.9	NOx Emissions	Metric Tons	552	405	460	722	This represents Hess Corporation's purchase of renewable energy certificates to offset Hess Midstream's purchased electricity in 2023.
2.10	SOx Emissions	Metric Tons	96	120	168	162	
2.11	VOC Emissions	Metric Tons	646	374	454	494	
2.12	% of electricity used that is renewable	%	100	100	100	76	
2.13	Did the company bank GHG reductions from Carbon Capture and Storage Projects?	Yes/No	No	No	No	No	See the Independent Assurance Statement on pages 36-37 of our 2023 SR.
2.14	Does the company seek third party data verification for any environmental metrics?	Yes/No	Yes	Yes	Yes	Yes	
<b>Asset Diversification and Biodiversity</b>							
2.15	Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	No	No	No	No	
2.16	Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	Yes	

<sup>(2)</sup> In March 2022, the SEC proposed extensive climate change disclosure regulation, that, if adopted, would likely require companies to provide more detailed and complex environmental disclosures than contemplated by this template. For example, compliance with the "Emissions" section of this template would likely not be adequate for the purposes of compliance with the SEC's proposed regulation. The proposed regulation also contemplates significant expanded disclosures regarding companies' climate change-related governance, strategy, goals and metrics and risk analyses. For considerations regarding compliance with the proposed climate change disclosure regulations or other regulatory or legislative matters, companies should seek the advice of counsel.

Social

3.1	Total Recordable Incident Rate (TRIR) - employees	#	0.43	0.48	0.00	0.92	Although Hess Midstream does not have any direct employees, we are able to report "employee" safety incident data because incidents involving Hess' employees are attributed to Hess Midstream facilities and locations in Hess' incident reporting system.
3.2	Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.29	0.19	0.00	0.74	The performance reported is for all contractor activities and not limited to major growth projects.
3.3	Days away, restricted or transferred (DART) - employees	#	0.00	0.48	0.00	0.46	Although Hess Midstream does not have any direct employees, we are able to report "employee" safety incident data because incidents involving Hess' employees are attributed to Hess Midstream facilities and locations in Hess' incident reporting system.
3.4	Days away, restricted or transferred (DART) for major growth projects - contractors	#	0.14	0.00	0.00	0.37	The performance reported is for all contractor activities and not limited to major growth projects.
3.5	Lost Time Incident Rate (LTIR) - employees	#	0.00	0.48	0.00	0.46	Although Hess Midstream does not have any direct employees, we are able to report "employee" safety incident data because incidents involving Hess' employees are attributed to Hess Midstream facilities and locations in Hess' incident reporting system.
3.6	Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	0.00	0.00	0.00	0.12	The performance reported is for all contractor activities and not limited to major growth projects.
3.7	Fatalities - employees	#	0.00	0.00	0.00	0.00	Although Hess Midstream does not have any direct employees, we are able to report "employee" safety incident data because incidents involving Hess' employees are attributed to Hess Midstream facilities and locations in Hess' incident reporting system.
3.8	Fatalities - contractors	#	0.00	0.00	0.00	0.00	The performance reported is for all contractor activities and not limited to major growth projects.
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	Yes	
3.10	% workforce that is female	%	-	-	-	-	
3.11	% workforce from minority groups (EEOC defined)	%	-	-	-	-	We do not have our own employees – Hess Midstream LP utilizes Hess Corporation (Hess) employees through both a
3.12	% workforce covered under collective bargaining agreements	%	0	0	0	0	secondment agreement and an omnibus agreement – and employee demographics and employment practices, including those related to diversity, equity and inclusion, are as reported for Hess.
3.13	Does the company seek third party data verification for any social metrics?	Yes/No	Yes	Yes	Yes	Yes	See the Independent Assurance Statement on pages 36-37 of our 2023 SR.
3.14	\$ invested in local communities per every \$100,000 of adjusted EBITDA	US \$	N/A	N/A	N/A	N/A	
<b>Governance</b>							
<b>Diversity</b>							
4.1	% directors that are female	%	0	0	0	0	See our 2023 SEC Form 10-K, page 94 for director biographic information.
4.2	% corporate officers (VP and up) that are female	%	25	25	25	20	We do not have our own employees – Hess Midstream LP utilizes Hess Corporation (Hess) employees through both a secondment agreement and an omnibus agreement – and employee demographics and employment practices, including those related to diversity, equity and inclusion, are as reported for Hess.
4.3	% directors from minority groups (EEOC defined)	%	10	10	0	0	See our 2023 SEC Form 10-K, page 94 for director biographic information.
4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	0	0	0	0	We do not have our own employees – Hess Midstream LP utilizes Hess Corporation (Hess) employees through both a secondment agreement and an omnibus agreement – and employee demographics and employment practices, including those related to diversity, equity and inclusion, are as reported for Hess.
4.5	Is any director under the age of 50?	Yes/No	Yes	Yes	Yes	Yes	See our 2023 SEC Form 10-K, page 94 for director biographic information.
<b>Directors</b>							
4.6	% independent directors	%	30	30	30	30	See our 2023 SEC Form 10-K, page 96. Committees are comprised solely of independent directors in accordance with NYSE and SEC requirements.
4.7	How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	N/A	N/A	N/A	N/A	See our 2023 SEC Form 10-K, page 94. Directors are nominated by the Company's Sponsors.
4.7.1	Does the company have a formal ESG oversight structure with associated accountability?	Yes/No	Yes	Yes	Yes	Yes	See our 2023 SEC Form 10-K, page 50 for climate change strategy and page 97 for board and audit committee roles in risk oversight generally. See also pages 7 and 20 of our 2023 SR.
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes	Yes	See our 2023 SEC Form 10-K, page 94 for director biographic information.
<b>Compensation</b>							
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	N/A	N/A	N/A	N/A	We are not required to solicit proxy/say on pay votes.
4.10	What % of CEO target pay is performance-based?	%	N/A	N/A	N/A	N/A	
4.11	What % of CEO target pay is equity-based?	%	N/A	N/A	N/A	N/A	Our CEO is paid for service by Hess Corporation, the company's sponsor.
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes	Yes	
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	No	No	No	No	
4.14	Does the company tie any amount of pay for management and/or employees to ESG objectives?	Yes/No	No	No	No	No	See our 2023 SEC Form 10-K, page 99 for information regarding the company's Long Term Incentive Plan.
<b>Share Ownership</b>							
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	Yes	Yes	In connection with the company's IPO, a number of officers and directors purchased shares with personal funds and from time to time thereafter have also made purchases, as disclosed with the SEC.
<b>Board Oversight</b>							
<b>Which of these data sets are collected and shared with board?</b>							
4.16.1	Voluntary employee turnover company-wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	-	-	-	-	
4.16.2	% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	Yes/No	-	-	-	-	We do not have our own employees – Hess Midstream LP utilizes Hess Corporation (Hess) employees through both a secondment agreement and an omnibus agreement – and employee demographics and employment practices, including those related to diversity, equity and inclusion, are as reported for Hess.
4.16.3	Gender Pay Ratio	Yes/No	-	-	-	-	
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	-	-	-	-	
<b>Supply Chain</b>							
4.17	Does the company require suppliers to sign off on a code of conduct or equivalent codes?	Yes/No	No	No	No	No	
<b>Cybersecurity</b>							
<b>Does the company undertake any of the following to manage cybersecurity risk?</b>							
4.18.1	Mandatory employee training	Yes/No	Yes	Yes	Yes	Yes	
4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes	Yes	Yes	Yes	
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes	Yes	
4.19	Does the company publish an annual proxy statement? If no, expand for more metrics (click "+" to the left)	Yes/No					
4.19.1	Does the company have an IDR structure?	Yes/No	No	No	No	No	Pursuant to the restructuring consummated on December 16, 2019, the company's organizational structure converted from a master limited partnership into an "Up-C" structure in which the predecessor partnership's public unitholders received newly issued Class A shares ("Class A Shares") representing limited partner interests in Hess Midstream LP. Following the restructuring, the general partner does not have an incentive distribution right distinct from other shareholders. See our 2023 SEC Form 10-K, page 6.
4.19.2	What is the ownership structure of the General Partner?	Externally or Sponsor-owned / Wholly owned by the MLP / other	Sponsor and Public	Sponsor and Public	Sponsor and Public	Sponsor and Public	See our 2023 SEC Form 10-K, page 7.
4.19.3	What % of the Limited Partnership board is elected by unit holders?	%	100% (Sponsors)	100% (Sponsors)	100% (Sponsors)	100% (Sponsors)	See our 2023 SEC Form 10-K, page 94.
4.19.4	What level of detail does the Limited Partnership publicly provide regarding compensation of named executives?	Full, Partial, None	Partial	Partial	Partial	Partial	See our 2023 SEC Form 10-K, page 99.
4.19.5	Does the Limited Partnership have stock ownership guidelines in place for the CEO? If yes,	Yes/No	No	No	No	No	

4.19.5.1	What multiple of the CEO's base salary is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A	N/A
4.19.6	<b>Does the Limited Partnership have stock ownership guidelines in place for directors? If yes,</b>	Yes/No	No	No	No	No
4.19.6.1	If directors receive an annual cash retainer, what multiple of such annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A	N/A
4.19.6.2	What multiple of the GP's independent director's annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A	N/A

<sup>(1)</sup> Governmental bodies and investors are increasingly focused on companies' ESG practices and disclosures, and increasingly there are proposed and adopted regulations, legislation and investor expectations that can have a direct impact on companies seeking to comply through disclosure. While this template provides one approach to reporting on various ESG matters, it does not take all voluntary frameworks or standards into consideration, nor is it designed to address proposed or adopted regulations and legislation. For compliance with proposed or adopted regulations and legislation, companies should seek the advice of counsel.